

Facts about Symetra¹

CEO Margaret Meister	Headquarters Bellevue, Washington
CFO Tommie Brooks	Assets \$68.4 billion as of Dec. 31, 2024 ^{2,3}
Employees Over 2,700 employees working remotely and in select locations across the country.	Distribution Financial professionals Insurance professionals Registered representatives Brokers

Our guiding principles



Our success as a business is guided by the principles of Value, Transparency and Sustainability, or **VTS**.

Value

We provide products and solutions people need at a competitive price—backed by dedication to excellent customer service.

Transparency

We communicate clearly and openly so people can understand what they are buying.

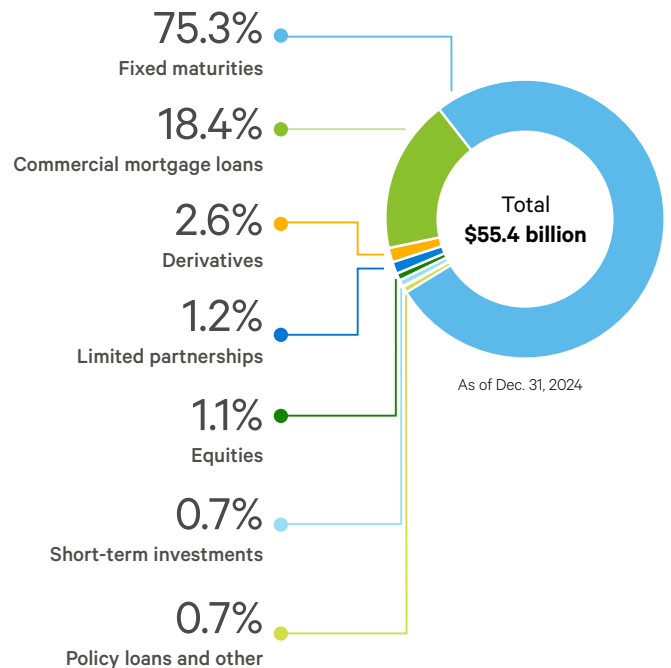
Sustainability

Our products stand the test of time. We're financially disciplined, so we'll be here when customers need us.

High-quality investment portfolio

Our balance sheet reflects our rigorous risk management and strict asset-liability matching standards.

- 95.6% of fixed-maturities portfolio is investment grade.
- Commercial mortgage loan portfolio:
 - Provides attractive yields relative to Treasury securities.
 - 93.9% of portfolio is considered lower or medium risk based on loan-to-value and debt-service coverage ratios.
 - Excellent credit performance.



Parent company

Sumitomo Life, a mutual insurance company with over 100 years of history and one of the largest life insurance companies in Japan.

Together, Sumitomo Life and Symetra have total assets of \$327 billion.⁴

Not a bank or credit union deposit, obligation or guarantee	May lose value
Not FDIC or NCUA/NCUSIF insured	Not insured by any federal government agency

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Diverse product offerings

We provide products and services that help people and businesses achieve their financial goals.

Retirement Division

Annuity solutions providing asset protection, growth and guaranteed income in retirement.

- Fixed indexed annuities (FIA)
 - Includes products with a Guaranteed Lifetime Withdrawal Benefit (GLWB)
- Registered index-linked annuities (RILA)
- Fixed deferred annuities
- Income annuities:
 - Includes single premium immediate annuities (SPIA) and deferred income annuities (DIA)

Benefits Division

Products that help businesses stay competitive while providing valuable coverage to employees and their families.

- Stop loss
- Workforce Benefits
 - Group life and accidental death and dismemberment (AD&D) insurance
 - Group disability insurance and absence management programs
 - Workplace accommodations (Americans with Disabilities Act (ADA) compliance)
 - Statutory disability and Paid Family and Medical Leave (PFML)
 - Group supplemental health insurance
 - Accident
 - Critical illness
 - Hospital indemnity
 - Symetra Health

Individual Life Division

Products that help provide families and businesses with financial protection and stability.

- Term life insurance
- Universal life insurance
- Indexed universal life insurance
- Variable universal life insurance

About Symetra Life Insurance Company

- Established in 1957.
- Well-positioned to execute on our growth plans.
- Committed to our products and distribution strategies:
 - Annuities with transparent features and benefits.
 - Flexible stop loss, group life, disability and fixed-payment solutions supported by a best-in-class service model.
 - Life insurance products that provide guarantees, flexibility and access.

Sound financial strength ratings⁵

For Symetra Life Insurance Company

Financial strength ratings are impartial, third-party opinions that assess the ability of the company to meet its obligations to policyholders.

A.M. Best	A	"Excellent"	3rd highest of 16
Standard & Poor's	A	"Strong"	6th highest of 21
Moody's	A1	"Good"	5th highest of 21

Community commitment

Symetra strives to create long-term, positive change in our communities through a combination of corporate and employee giving and a deeply held commitment to volunteerism. We support organizations that share our values and commitment to strengthening our communities.

Our efforts focus on underserved women, youth and students, and on programs that address homelessness and housing affordability for these populations.

Diversity, equity and inclusion

We embrace and celebrate our diverse experiences, identities and perspectives, because lifting each other up fuels thought and creates a stronger, more innovative company. We are dedicated to equitable hiring, opportunities for advancement, career development and personal growth for all.

Established in 1957, Symetra Life Insurance Company is a subsidiary of Symetra Financial Corporation. Life insurance and annuities are issued and employee benefit plans are insured by Symetra Life Insurance Company, 777 108th Avenue NE, Suite 1200, Bellevue, WA 98004, and are not available in all U.S. states or any U.S. territory.

Symetra Financial Corporation is a wholly owned subsidiary of Sumitomo Life Insurance Company.

Sumitomo Life products are not available in the U.S. or any U.S. territory.

Guarantees and benefits are subject to the claims-paying ability of the issuing life insurance company.

¹ References about "Symetra" are to Symetra Financial Corporation and its subsidiaries.

² All financial figures for Symetra Financial Corporation are reported on a GAAP basis.

³ As of Dec. 31, 2024, liabilities were \$65.8 billion and stockholder's equity was \$2.6 billion.

⁴ As of March 31, 2025.

⁵ Dates of last ratings updates or affirmations are as follows: A.M. Best – May 19, 2025; Standard & Poor's – April 1, 2024; and Moody's – Feb. 26, 2025. Ratings are subject to change. Please refer to www.symetra.com/ratings for current information.