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INSURANCE PRODUCTS	MAY LOSE VALUE	NOT A DEPOSIT
NOT BANK GUARANTEED	NOT FDIC INSURED	
NOT INSURED BY ANY GOVERNMENT AGENCY		



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The case for tax diversification in retirement planning

Don't put all your tax eggs in one basket

It's a reality that taxes impact retirement goals. Does your current retirement plan contemplate future tax exposure? Many retirees are often shocked by the toll that taxes can take on their investment portfolios when they begin to access money for retirement.

If you are concerned about potential tax exposure in retirement, the good news is there are planning decisions available today that can help alleviate your tax exposure in the future.

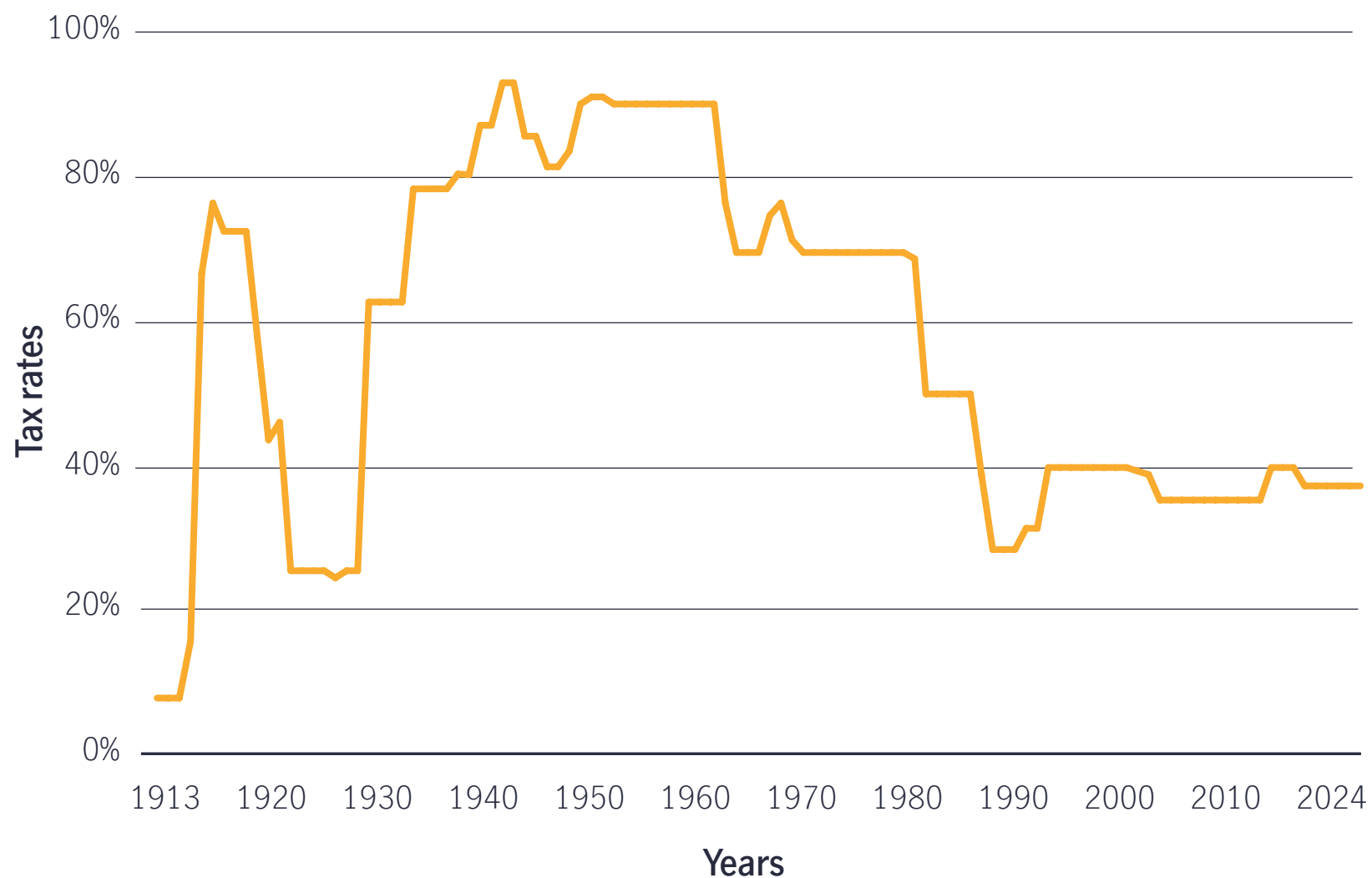
Why consider diversification for tax purposes:

- Taxes and tax rates change
- Tax-deferred growth is a good thing
- Taxes impact growth, distributions, benefits, and more

Will taxes be higher or lower during retirement?

The answer is unknown, but the expectation should be that taxes may increase not only at the beginning of retirement, but also might shift during the retirement years.

Highest marginal tax rate 1913-2024



Source: Tax rates shown are from the Tax Foundation. taxfoundation.org



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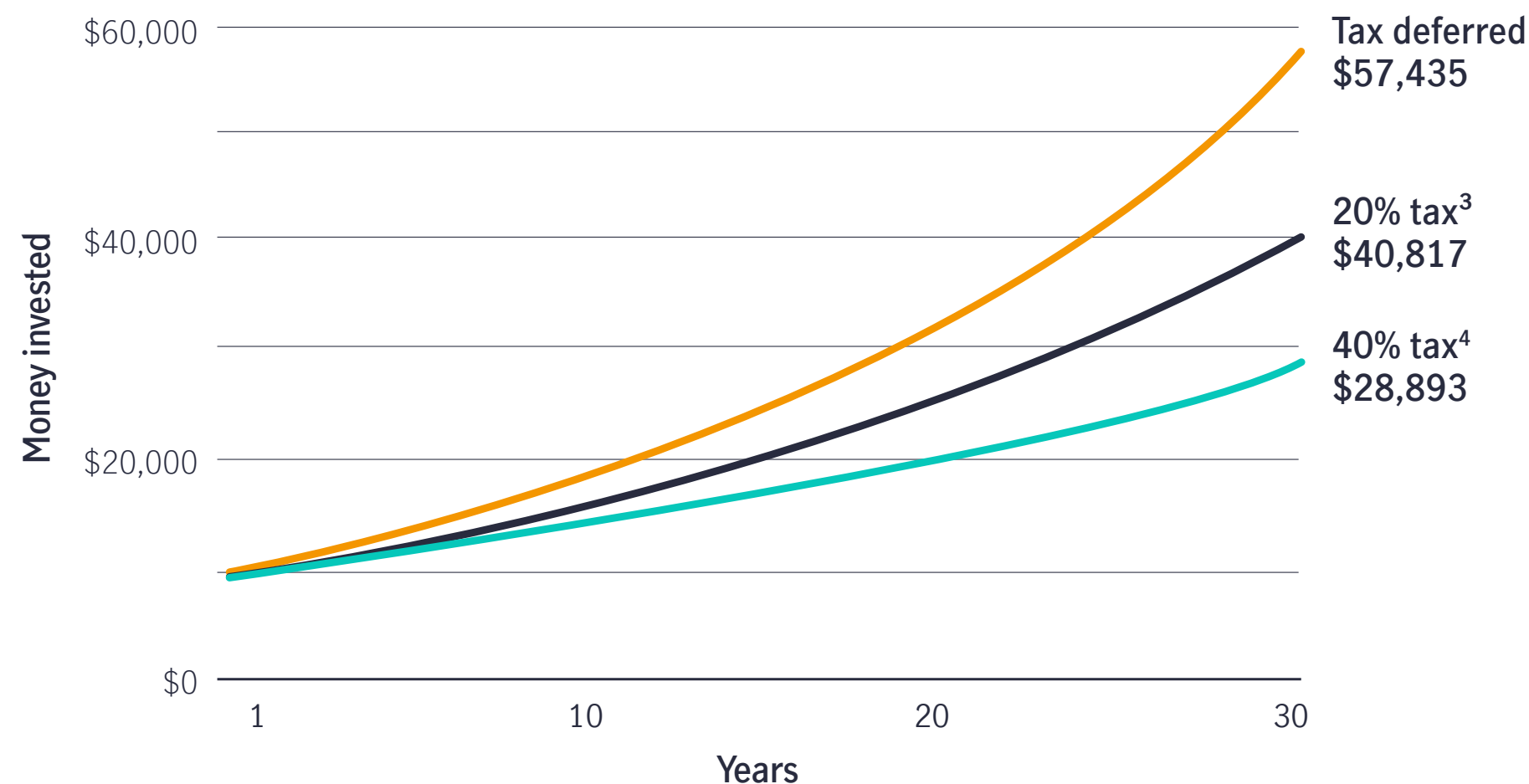
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Tax-deferred growth is a good thing

No matter your age, income or financial goals, taxes can take a bite out of long-term savings. That's why it makes sense to take advantage of as many opportunities as possible to set aside money in tax-deferred accounts. Over long periods of time, tax deferral makes a difference in the amount of money you have in an account.

To understand the basics, let's look at a simple example. The accompanying chart shows a hypothetical \$10,000 investment,¹ returning a steady 6% in three tax situations: tax deferred,² a 20% rate, and a 40% rate. As you can see, the tax-deferred account grows faster than the accounts that pay taxes each year.

\$10,000 invested at 6%



1. This example is hypothetical and does not represent any particular investment or imply any guaranteed rate of return.
 2. Taxes would be due upon withdrawal for the tax-deferred investment.
 3. Assuming 15% federal and 5% state tax rates.
 4. Assuming 35% federal and 5% state tax rates.



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Taxes impact growth, distributions, benefits, and more

Will you have less to invest due to taxes? Let's consider the tax categories that may have the biggest impact on your financial planning — now and in the future:

		2024 tax rate
Top federal tax rates	Individuals with income over \$609,350 (\$731,200 for married filing jointly)	37% (ordinary and earned income)
	Individuals with income over \$518,900 (\$583,750 for married filing jointly)	20% (long-term capital gains & qualified dividends)
Top state tax rates	Depending on the state you live in or own/hold property, you may have additional income and capital gains tax liability	Depends on the state
Medicare payroll tax	This tax is an additional tax imposed on wage and self-employment income for individuals earning more than \$200,000 (\$250,000 for married filing jointly)	0.9%
Net investment income tax	This tax is imposed on the lesser of an individual's net investment income or modified adjusted gross income (MAGI) exceeding \$200,000 (\$250,000 for married filing jointly)	3.8%



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Taxes impact growth, continued

Qualified plan limitations

For many individuals, a primary way to save for retirement is through the use of pre-tax deductions via qualified plans. Unfortunately, limitations on contributions to qualified plans and income restrictions may prevent high income earners from doing substantial planning in qualified plans and/or Roth IRAs:

		2024
Qualified plan contribution limits⁵	Maximum elective deferral to retirement plans (e.g., 401(k), 403(b), 457(b))	\$23,000⁶
	Maximum IRA contribution limit	\$7,000⁷
Qualified plan income limitations for contributions	Maximum compensation limit for employer	\$345,000
	Roth IRA phase out (married filing jointly)	\$230,000 – \$240,000
	Roth IRA phase out (single, head of household, married filing separately)	\$146,000 – \$161,000

5. These are only a subset of qualified plan limitations.

6. An additional \$7,500 catch-up is available for those ages 50+.

7. An additional \$1,000 catch-up is available for those ages 50+.



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Taxes impact growth, continued

Additional tax considerations in retirement

Retirement does not necessarily mean that you will be in a lower tax bracket. During retirement, your income might even affect your Social Security benefits and Medicare premiums.

Social Security

	If your combined income* is	The percentage of your Social Security benefit that is subject to tax is up to
Single	less than \$25,000	0%
	\$25,000 – \$34,000	50%
	\$34,000 and over	85%
Married filing jointly	less than \$32,000	0%
	\$32,000 – \$44,000	50%
	\$44,000 and over	85%

*Combined income = your adjusted gross income + nontaxable interest + 50% of your Social Security benefits

Medicare monthly premiums 2024

	If your income is	Your premium is
Single	less than or equal to \$103,000	\$174.70
	greater than \$103,000 and less than or equal to \$129,000	\$244.60
	greater than \$129,000 and less than or equal to \$161,000	\$349.40
	greater than \$161,000 and less than or equal to \$193,000	\$454.20
	greater than \$193,000 and less than \$500,000	\$559.00
	greater than or equal to \$500,000	\$594.00
Married filing jointly	less than or equal to \$206,000	\$174.70
	greater than \$206,000 and less than or equal to \$258,000	\$244.60
	greater than \$258,000 and less than or equal to \$322,000	\$349.40
	greater than \$322,000 and less than or equal to \$386,000	\$454.20
	greater than \$386,000 and less than \$750,000	\$559.00
	greater than or equal to \$750,000	\$594.00
Married filing separately	less than or equal to \$103,000	\$174.70
	greater than \$103,000 and less than \$397,000	\$559.00
	greater than or equal to \$397,000	\$594.00



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Pre-tax

What are they?

These are traditional 401(k)s, profit-sharing plans, IRAs, and other qualified plans.

How are they funded?

They are funded using pre-tax dollars.

How is the growth taxed?

These accounts grow tax deferred.

What about distributions?

Distributions are taxed as ordinary income. Distributions prior to age 59½ may result in a 10% penalty and Required Minimum Distributions (RMDs) have to be made starting at age 73/75.*

*SECURE 2.0 Act, signed into law on December 29, 2022, incrementally increases the age to 73 and then 75, depending on your birth year.

Benefits

Pre-tax contributions, and potential for employer contribution match.

Considerations

Limited access to accounts without penalty, and distributions are taxable. RMDs have to be made starting at age 73/75.*

Pre-tax contributions



Pre-tax

- 401(k)
- IRA



Withdrawals may be subject to 100% ordinary income tax



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Taxable

What are they?

These are mutual funds, stocks, bonds, real estate, and other investments.

How are they funded?

They are funded with money that has already been taxed (i.e., after-tax money).

How is the growth taxed?

Dividends and capital gains can be assessed depending on the type of investment.

What about distributions?

Capital gains may also be assessed on the growth upon distribution.

Benefits

There are no contribution limits, and accounts are fully accessible (i.e., no penalty if accessed prior to 59½).

Considerations

Investments may be subject to ongoing taxation, which will affect overall growth.

After-tax contributions



Taxable

- Mutual Funds
- Stocks
- Annuities
- Real Estate



Withdrawals may be subject to capital gains and even ordinary income tax



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Tax advantaged

What are they?

These are municipal bonds, Roth IRAs, and cash value life insurance.

How are they funded?

They are funded with after-tax money.

How is the growth taxed?

They grow tax deferred.

What about distributions?

Distributions are generally tax free, but Roth IRA distributions have to be made after 59½, otherwise there may be a 10% penalty.

Benefits

Accounts grow tax deferred and are generally distributed income tax-free

Considerations

Income limits may prevent you from contributing directly to a Roth IRA.

A 10% penalty may also apply when funds are withdrawn from a Roth IRA prior to age 59½.

After-tax contributions



Tax advantaged

- Muni Bonds
- Roth IRA
- Life Insurance



Withdrawals can be accessed income tax-free



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Why tax diversification is important

Deciding where to invest today may affect retirement savings as it pertains to taxes. Diversifying the income tax treatment of investments can reduce income taxes in retirement.

Let's take a look at a \$120,000 withdrawal

Non-diversified withdrawals

Let's assume Mary and John Smith withdrew \$120,000 from their 401(k); they would be left with \$78,000 (assuming a 35% tax rate).

100% ordinary income tax



401(k) plan
\$120,000 withdrawal



Mutual fund
\$0 withdrawal



John Hancock life insurance policy
\$0 withdrawal

\$78,000
potential
net income

Diversified withdrawals

Instead, if they took \$40,000 from each of the three investment options — \$40,000 from their 401(k), \$40,000 from a mutual fund, and \$40,000 from a John Hancock permanent life insurance policy — they could potentially receive net income of \$100,000 (assuming a 35% income tax bracket and 15% in capital gains taxes).

100% ordinary income tax



401(k) plan
\$40,000 withdrawal



Mutual fund
\$40,000 withdrawal

Tax-free



John Hancock life insurance policy
\$40,000 withdrawal

\$26,000



\$34,000



\$40,000



\$100,000
potential
net income

This is a hypothetical example for illustrative purposes only.

Advantages of diversifying with cash value life insurance

Regardless of when you decide to retire, a John Hancock life insurance policy can help protect your savings and provides the following tax advantages:

- **Retirement income from policy withdrawals and loans, which do not affect your:**
 - Income tax bracket
 - Medicare premiums
 - Capital gains
 - AGI or MAGI
 - Social Security
- **Income tax-free death benefit for your beneficiaries**
- **Tax-deferred growth potential**
- **No retirement contribution limits**
- **Potential to access cash prior to age 59½**



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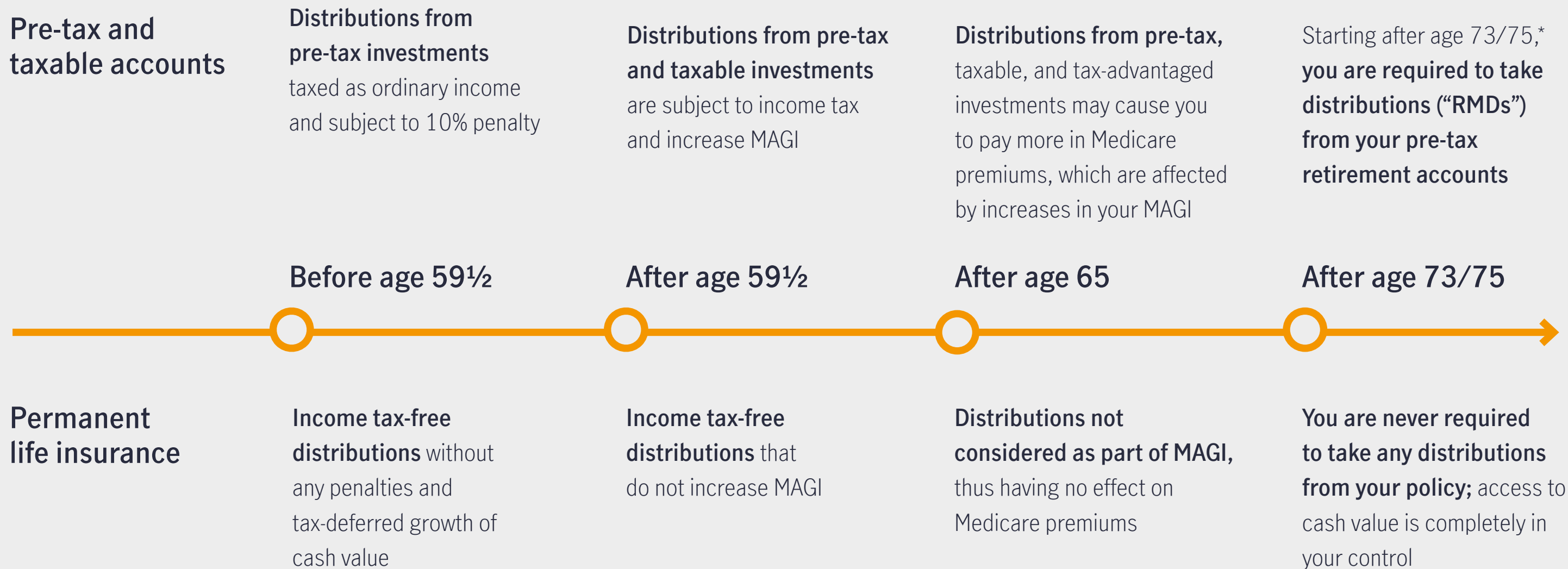
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What life insurance could do for you in retirement

Pre-tax and taxable accounts versus permanent life insurance



*The Secure Act changed the RMD age from 70½ to 72. SECURE 2.0 Act delayed the RMD further, to age 73 or 75, depending on your birth year.



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For more information on using life insurance to help with tax diversification, please contact your financial professional.

Life Insurance can offer tax free distributions as long as the policy is structured properly. Modified endowment contracts (MECs) or lapsing or surrendering a contract may cause income taxation. Roth IRAs can offer tax free distributions, but if money is accessed prior to 59½, the distributions may be subject to income tax and a 10% penalty. There are also income limitations on Roth contributions. Pre-tax accounts, generally include 401(k)s and IRAs. Withdrawals prior to age 59½ may result in a 10% penalty and taxes.

This material does not constitute tax, legal, investment or accounting advice and is not intended for use by a taxpayer for the purposes of avoiding any IRS penalty. Comments on taxation are based on tax law current as of the time we produced the material.

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Loans and withdrawals will reduce the death benefit and the cash surrender value, and may cause the policy to lapse. Lapse or surrender of a policy with a loan may cause the recognition of taxable income. Withdrawals in excess of the cost basis (premiums paid) will be subject to tax and certain withdrawals within the first 15 years may be subject to recapture tax. Additionally, policies classified as modified endowment contracts may be subject to tax when a loan or withdrawal is made. A federal tax penalty of 10% may also apply if the loan or withdrawal is taken prior to age 59½.

Cash value available for loans and withdrawals may be more or less than originally invested. Withdrawals are available after the first policy year.

Life insurance death benefit proceeds are generally excludable from the beneficiary's gross income for income tax purposes. There are few exceptions such as when a life insurance policy has been transferred for valuable consideration. Comments on taxation are based on John Hancock's understanding of current tax law, which is subject to change. No legal, tax or accounting advice can be given by John Hancock, its agents, employees or licensed agents. Prospective purchasers should consult their tax professional for details. Insurance products are issued by: John Hancock Life Insurance Company (U.S.A.), Boston, MA 02116 (not licensed in New York) and John Hancock Life Insurance Company of New York, Valhalla, NY 10595.

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