2022 Tax Reference Guide



Education Incentive

Federal Income Tax	Rates			
SINGLE FILERS				
Taxable Income	Tax Rate			
\$0 - \$10,275	10%			
\$10,275 - \$41,775	12%			
\$41,775 - \$89,075	22%			
\$89,075 - \$170,050	24%			
\$170,050 - \$215,950	32%			
\$215,950 - \$539,900	35%			
Over \$539,900	37%			
MARRIED FILING JOINTL	Y			
Taxable Income	Tax Rate			
\$0 - \$20,550	10%			
\$20,550 - \$83,550	12%			
\$83,550 - \$178,150	22%			
\$178,150 - \$340,100	24%			
\$340,100 - \$431,900	32%			
\$431,900 - \$647,850	35%			
Over \$647,850	37%			
MARRIED FILING SEPARATELY				
Taxable Income	Tax Rate			
\$0 - \$10,275	10%			
\$10,275 - \$41,775	12%			
\$41,775 - \$89,075	22%			
\$89,075 - \$170,050	24%			
\$170,050 - \$215,950	32%			
\$215,950 - \$323,925	35%			
Over \$323,925	37%			
HEAD OF HOUSEHOLD				
Taxable Income	Tax Rate			
\$0 - \$14,650	10%			
\$14,650 - \$55,900	12%			
\$55,900 - \$89,050	22%			
\$89,050 - \$170,050	24%			
\$170,050 - \$215,950	32%			
\$215,950 - \$539,900	35%			
Over \$539,900	37%			
TRUSTS AND ESTATES				
Taxable Income	Tax Rate			
\$0 - \$2,750	10%			
\$2,750 - \$9,850	24%			
	250/			
\$9,850 - \$13,450	35%			

S	tandar	d Dedu	ctions	
		2	021	2022
Single		\$	12,550	\$12,950
Married Filing J	lointly	\$	25,100	\$25,900
Married Filing S	Separatel	у \$	12,550	\$12,950
Head of House	hold	\$	18,800	\$19,400
	Kic	ldie Tax	:	
The "kiddie tax	" on net 2021	unearneo 2022		is: Tax Bracke
First	\$1,100	\$1,150	No Tax	
Next	\$1,100	\$1,150	Child's E	Bracket
Amounts Over	\$2,200	\$2,300	Parent's	Bracket
Cap	ital Gai	ins & Di	vidend	s
CAPITAL GAIN	S & DIV	IDENDS		
	Inco	me Tax B	racket	Rate
Single	\$41,	41,675 676 - 459 9,751 and		0% 15% 20%
Married (joint)	\$83,	83,350 ,351 - 513 7,201 and		0% 15% 20%

UNEARNED INCOME MEDICA	RE CONTRIBUTIO	N TAX
3.8% surtax applied to lowe Income or MAGI over thresh		ent
Filing Status	MAGI	Rate
Single / Head of Household	\$200,000+	3.8%
Married Filing Jointly / Separately Trusts & Estates	\$250,000+ / \$125,000+ \$12,750	3.8% 3.8%
Irusts & Estates	\$12,750	3.8%

FICA ⁻	Tax Rates	
	Self-Employed	Employee
OASDI (Social Security) HI (Medicare) Additional Medicare Tax*	12.4% 2.9% 0.9%	6.2% 1.45% 0.9%
*The additional Medicare self-employment income		
l In	lages or Self-Emp come above the hreshold:	
Married-Separately G	ireater than \$250, ireater than \$125, ireater than \$200.	000

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Social S	ecurity	
2	021	2022
GE BASE		
(OASDI) \$	142,800	\$147,000
only) N	lo limit	No limit
EARNINGS	TEST	
		\$19,560/yr (\$1,630/mo)
		hheld for every
		\$51,960/yr (\$4,330/mo)
etirement age	. One dolla	r in benefits will
		ing Status)
Individual	Married	Filing Jointly
Less than \$25,000	Less tha	n \$32,000
\$25,000 - \$34,000	\$32,000	- \$44,000
Greater that \$34,000	n Greater	than \$44,000
g Separately		
benefits are ta	axable	
EIVE FULL BI	ENEFITS	
Full Retirem	ent % Rec	luced at Age 62
66		25.00%
	2 AGE BASE ((OASDI) \$ Sonly) N FEARNINGS EARNINGS C CASDI FEARNINGS C CASDI C CASDI	(OASDI) \$142,800 only) No limit EARNINGS TEST EARNINGS TEST EARNINGS TEST EARNINGS TEST EARNINGS TEST (\$1,580/mo) Illar in benefits will be with above the limit. full \$50,520/yr e (\$4,210/mo) only to earnings for mone teirement age. One dolla or every \$3 in earnings ab DF BENEFITS ovisional Income and Fill Individual Married Less than Less tha \$25,000 \$32,000 \$34,000 Greater than Greater \$34,000 Greater than Greater Greater than Greater

AGE TO RECEIVE MAXIMUM BENEFITS			
1960 & later	67	30.00%	
1959	66 & 10 months	29.17%	
1958	66 & 8 months	28.33%	
1957	66 & 6 months	27.50%	
1956	66 & 4 months	26.67%	
1955	oo & Z monuns	23.03%	

Year of Birth	Yearly Rate of Increase

1943 or later 8.0%

Accrues when you reach full retirement age until you start receiving benefits or reach age 70.

Alternative Minimum Tax

Taxpayers are subject to an "alternative minimum tax" (AMT) instead of the regular income tax when they have substantial "preference income." This is income that is treated favorably under the regular income tax. Basically, the taxpayer must pay whichever tax is higher-the regular tax or the AMT.

Filing Status	2021 Exemption	2022 Exemption
Single or head of household	\$73,600	\$75,900
Married filing jointly	\$114,600	\$118,100
Married filing separately	\$57,300	\$59,050
The exemption a income taxpaye	amounts are phased rs.	out for higher
AMT Income in Exemption 202		AMT Rate

First \$199,900 / \$206,100*	26%
Above \$199,900 / \$206,100	28%
*\$99,950 / \$103,050 for married persons	filing
separately.	

Max Deduction for	Nax Deduction for Student Loan Interest	
The maximum deduction \$2,500. The deduction is		
	2021	2022
Phase-out on single return	\$70,000 - \$85,000	\$70,000 - \$85,000
Phase-out on joint return	\$140,000 - \$170,000	\$145,000 - \$175,000

Education	Incentives			
2022				
PHASE-OUTS FOR AMER CREDIT/HOPE SCHOLAR				
Married Filing Jointly Others	\$160,000 - \$180,000 \$80,000 - \$90,000			
PHASE-OUTS FOR LIFET	IME LEARNING CREDITS			
Married Filing Jointly Others	\$160,000 - \$180,000 \$80,000 - \$90,000			
PHASE-OUTS FOR EXCL BOND INCOME	USION OF U.S. SAVINGS			
Married filing jointly Others	\$128,650 - \$158,650 \$85,800 - \$100,800			
PHASE-OUTS FOR COVE SAVINGS ACCOUNTS	RDELL EDUCATION			
Maximum Contribution of	\$2,000			
Married filing jointly Others	\$190,000 - \$220,000 \$95,000 - \$110,000			
529 PLAN CONTRIBUTIO	ONS			
\$16,000 per year per child	before gift tax			
Accelerate 5 years of giftir into 1 year per individual	ng \$80,000			
Per couple	\$160,000			

	aritable Contribution Deductions		
Type of Property Contributed	Deemed Amount of Contribution	Percentage 2021	Limitation ¹ 2022
Cash	Actual dollar amount	100%	60%
Appreciated ordinary income property² or appreciated short-term capital gain property³	Donor's tax basis	50%	50%
Appreciated long-term capital gain property ⁴			
(a) General rule	Fair market value	30%	30%
 Election made to reduce amount of contribution 	Donor's tax basis	50%	50%
c) Tangible personal property put to unrelated use by donee charity	Donor's tax basis	50%	50%

The applicable "percentage limitation" applies to the donor's contribution base, which is the donor's adjusted gross income (AGI) determined without regard to any net operating loss carryback. The limitation is applied on an annual basis. Any deductible contributions that exceed the current year's limitations may be carried over and deducted in the five succeeding tax years, subject to the percentage limitations in those years.

² "Ordinary income property" is property that would produce ordinary income if sold by the individual.

³ "Short-term capital gain property" is property that would produce short-term capital gain if sold by the individual.

⁴ "Long-term capital gain property" is property that would produce long-term capital gain if sold by the individual.

2022 Tax Reference Guide



	Gift & Estate Tax				
	2021	2022			
Annual gift tax exclusion	\$15,000	\$16,000			
Unified credit exemption	\$11,700,000	\$12,060,000			
Gift to non-citizen spouse	\$159,000	\$164,000			
Highest estate tax bracket	40%	40%			
States with Separate Estate Tax	CT, DC, HI, IL, MA, MD, ME, MN, NY, OR, RI, VT, WA				
States with Inheritance Tax	IA, KY, MD, NE,	NJ, PA			
Community Property States	AK,* AZ, CA, ID, LA, NM, NV, SD,* TN,* TX, WA, WI				
*Opt-in community property	<u>, , , , , , , , , , , , , , , , , , , </u>				

Gift	& Estate Unifie	d Tax Rate	s
Gift Amount	Flat Amount	+ %	Of Excess Over
Less than \$10,000	\$0	18%	\$0
\$10,000 - \$20,000	\$1,800	20%	\$10,000
\$20,000 - \$40,000	\$3,800	22%	\$20,000
\$40,000 - \$60,000	\$8,200	24%	\$40,000
\$60,000 - \$80,000	\$13,000	26%	\$60,000
\$80,000 - \$100,000	\$18,200	28%	\$80,000
\$100,000 - \$150,000	\$23,800	30%	\$100,000
\$150,000 - \$250,000	\$38,800	32%	\$150,000
\$250,000 - \$500,000	\$70,800	34%	\$250,000
\$500,000 - \$750,000	\$155,800	37%	\$500,000
\$750,000 - \$1,000,000	\$248,300	39%	\$750,000
\$1,000,000 +	\$345,800	40%	\$1,000,000

Health Savings Accounts							
2021 2022							
CONTRIBUTION LIMITS							
Single / Family Age 55+ Catch-up	\$3,600 / \$7,200 \$1,000	\$3,650 / \$7,300 \$1,000					
HIGH DEDUCTIBLE HEALTH PLAN	IS						
Minimum Deductible Single / Family	\$1,400 / \$2,800	\$1,400 / \$2,800					
Maximum Out of Pocket Single / Family	\$7,000 / \$14,000	\$7,050 / \$14,100					

Traditional IRA & Roth IRA

	2021	2022		
IRA & ROTH IRA CONTR	IBUTION LIMIT			
Contribution Limit	\$6,000	\$6,000		
50 + Catch-up	\$1,000	\$1,000		
TRADITIONAL IRA DEDU	JCTIBILITY PHASE-OUT	BASED ON MAGI		
Active participants in emp	loyer plans			
Married - Jointly	\$105,000 - \$125,000	\$109,000 - \$129,000		
Married - Separately	\$0 - \$10,000	\$0 - \$10,000		
All Others	\$66,000 -\$76,000	\$68,000 -\$78,000		
Nonparticipant married to a participant	\$198,000 - \$208,000	\$204,000 - \$214,000		
Neither spouse a participant	Fully deductible	Fully deductible		
ROTH IRA PHASE-OUT B	ASED ON MAGI			

Married -Jointly	\$198,000 - \$208,000	\$204,000 - \$214,000
Married -Separately	\$0 - \$10,000	\$0 - \$10,000
All Others	\$125,000 - \$140,000	\$129,000 - \$144,000

Qualified Plans							
	2021	2022					
401(k), 403(b), 457(b) salary deferral	\$19,500	\$20,500					
50+ catch-up	\$6,500	\$6,500					
SIMPLE salary deferral	\$13,500	\$14,000					
50+ catch-up	\$3,000	\$3,000					
Maximum annual additions in a defined contribution plan	\$58,000	\$61,000					
Maximum annual benefit in a defined benefit plan	\$230,000	\$245,000					
Maximum compensation considered	\$290,000	\$305,000					
Highly compensated employee	\$130,000	\$135,000					
Maximum QLAC	\$135,000	\$145,000					
Special catch-up rules apply to certain 403 more years of service and to governmenta last 3 years before retirement.							

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Uniform Life Table

REQUIRED MINIMUM DISTRIBUTIONS

The Uniform Life Table is used to calculate lifetime required minimum distributions (RMDs) from qualified retirement plans, including 401(k) and 403(b) plans, and IRAs.

Age	Divisor	Account									
72	27.4	3.65%	80	20.2	4.96%	88	13.7	7.30%	96	8.4	11.91%
73	26.5	3.78%	81	19.4	5.16%	89	12.9	7.76%	97	7.8	12.83%
74	25.5	3.93%	82	18.5	5.41%	90	12.2	8.20%	98	7.3	13.70%
75	24.6	4.07%	83	17.7	5.65%	91	11.5	8.70%	99	6.8	14.71%
76	23.7	4.22%	84	16.8	5.96%	92	10.8	9.26%	100	6.4	15.63%
77	22.9	4.37%	85	16.0	6.25%	93	10.1	9.91%	101	6.0	16.67%
78	22.0	4.55%	86	15.2	6.58%	94	9.5	10.53%	102	5.6	17.86%
79	21.1	4.74%	87	14.4	6.95%	95	8.9	11.24%	103	5.2	19.24%

Single Life "Inherited" Table

REQUIRED MINIMUM DISTRIBUTIONS

The Sin	The Single Life "Inherited" Table is used to calculate the RMD for eligible designated beneficiaries.								
Age	Factor	Age	Factor	Age	Factor	Age	Factor	Age	Factor
35	50.5	45	41.0	55	31.6	65	22.9	75	14.8
36	49.5	46	40.0	56	30.6	66	22.0	76	14.1
37	48.6	47	39.0	57	29.8	67	21.2	77	13.3
38	47.7	48	38.1	58	28.9	68	20.4	78	12.6
39	46.7	49	37.1	59	28.0	69	19.6	79	11.9
40	45.7	50	36.2	60	27.1	70	18.8	80	11.2
41	44.8	51	35.3	61	26.2	71	18.0	81	10.5
42	43.8	52	34.3	62	25.4	72	17.2	82	9.9
43	42.9	53	33.4	63	24.5	73	16.4	83	9.3
44	41.9	54	32.5	64	23.7	74	15.6	84	8.7

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